

# Remote Employee Well-Being

Employees who were satisfied with their control over how, when and where they worked were more likely to report that their overall mental health level was good or excellent (**79%**) compared with those who reported being unsatisfied with their level of control (**44%**).



**92%** of workers said it is very or somewhat important to them that their organization values their emotional and psychological well-being.



**46%** of employees have considered leaving their job because of loneliness.



**23%** of remote workers struggle with loneliness.

Employee well-being efforts can help an organization's bottom-line, and organizations can take the following **STEPS TO SUPPORT** their remote workforce:



**ENGAGE** remote employees with video calls and virtual events



**SUPPORT** employee caregiving needs



**EQUIP** managers to communicate effectively



**OFFER** mental health resources



**PRIORITIZE** workstation ergonomics



**PROMOTE** exercise